



REGION IV BLACKS IN GOVERNMENT
ALABAMA FLORIDA GEORGIA KENTUCKY MISSISSIPPI
NORTH CAROLINA SOUTH CAROLINA TENNESSEE



REGION IV EXECUTIVE COMMITTEE MEETING
VIA ZOOM - OCTOBER 15, 2020 – 7:00 PM CST/8:00 PM EST

REPORT OF THE
REGION IV AE/EEO COMMITTEE CHAIR

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I. RESPONSIBILITIES

Affirmative Employment/Equal Employment Opportunity (EEO). The Affirmative Employment/EEO committee shall develop programs to address issues of employment discrimination raised by BIG members; shall review/monitor federal agencies annual EEO Program Status Reports to the EEO Commission to ensure compliance with EEO Management Directive 715 and the goal of achieving a Model EEO program; shall provide statistical feedback to the organization on the status of Black government employees in all areas noted on the annual Federal Equal Opportunity Recruitment Program Report. The committee will monitor all matters pertaining to affirmative action and work to assist in developing BIG's position on any legislation or regulations impacting the advancement and employment opportunities of Blacks in government.”

II. ACTION ITEMS

There are no action items at this time.

III. INITIATIVES/ACCOMPLISHMENTS

- Continue to communicate matters concerning this office with the membership inclusive of the the National AE/EEO Chair/Committee and Region IV Chapter AE/EEO Committee Chairs, Region IV Executive Committee, Region IV Standing Committee Chairs, Region IV Chapter Presidents
- Participated in the National AE/EEO Committee Meeting, June 30, 2020
- Participated in the National AE/EEO Complaint Advisors and/or Agency Compliance Review Team Training, Computer Based Training
 - Module 1, BIG Overview, July 25, 2020
 - Module 2, BIG Internal Process, September 1, 2020
 - Module 3, Preparing to Assist Individuals, September 5, 2020
 - Module 4, Complaint Process, September 19, 2020
 - Module 5, AE/EEO, Agency Compliance and Review (MD715) Training, October 3, 2020
- Participated in the Region IV Strategic Planning Committee Meeting (serving as the Representative for the Magnolia Chapter) June 24 2020, July 27, 2020, August 12, 2020, August 15, 2020, September 10, 2020, September 16, 2020, September 29, 2020
- Participated in the National AE/EEO Committee Webinars- webinars are scheduled for 90 minutes, 6:30 pm CST/7:30 pm EST:
 - August 11, 2020 – Limited Inquiry-Determining Claims of Complaint – Learn what happens during the inquiring in the informal process

- September 8, 2020 – Resolution of Counseling – Learn how the EEO Counselor can facilitate resolution of an informal complaint
- October 13, 2020 - EEO and the ADR (Alternative Dispute Resolution) Program. This webinar will discuss the many options the Aggrieved Party to reach resolution of workplace disputes, the role of the EEO Counselor during ADR and how to initiate the EEO ADR choice
- Participated in the BIG National President and 1st Vice President Zoom Forum/Round Table, August 19, 2020
- Participated in the 2020 Virtual National Delegates Assembly (NDA) (servicing as the Primary Delegated for the Magnolia Chapter, August 23, 2020
- Participated in the National AE/EEO Committee Teleconference Meeting, August 24, 2020
- Participated in 2020 Virtual Darlene H. Young Leadership Academy Graduation, August 29, 2020
- Participated in the BIG Virtual Military Meritorious Service Awards Ceremony, September 9, 2020
- Participated in the National AE/EEO Committee, EEO Virtual Forum: “Ask Office of Federal Operations”, Dexter Brooks, Director, Federal Sector Programs, Office of Federal Operations, EEOC, provided the status and updates on current issues, September 22, 2020
- Participated in the Magnolia Chapter, Teleconference Meeting, September 24, 2020
- Participated in the 2020 Virtual Zoom Region IV Regional Training Conference (RTC), Theme “A Pathway to Excellent” September 26, 2020
- Participated in the National AE/EEO Committee Teleconference Meeting, September 28, 2020

IV. CONCERNS/FYI

- There are no concerns at this time.

V. INITIATIVES & EVENTS

- National AE/EEO Complaint Advisors and/or Agency Compliance Review Team Training, Computer Based Training
- National AE/EEO Webinars, Time 6:30 pm CST/7:30 pm EST-
 - The Final Interview. This webinar will discuss the right of the Aggrieved Party to pursue a formal complaint of employment discrimination and the requirements of the formal complaint, November 10, 2020
 - The EEO Counselor’s Report and Time Frame. This webinar will discuss the contents of the EEO Counselor’s Report, the time limits for completing the Counselor’s Report, and the confidentiality of the report, December 8, 2020

The contact information for the webinars are listed below

Dial-in number (US): **(712) 775-7270** Access code: **780025#**

International dial-in numbers: <https://fccdl.in/i/nationalbigeeo>

Online meeting ID: **nationalbigeeo**

Join the online meeting: <https://join.freeconferencecall.com/nationalbigeeo>

- Region IV Executive Committee Zoom Meeting, October 15, 2020
- National AE/EEO Committee Teleconference Meeting, October 26, 2020
- Magnolia Chapter Teleconference Meeting, October 29, 2020
- Region IV Virtual Fall Council Zoom Meeting, serving as the Primary Representative for the Magnolia Chapter, November 7, 2020