



**REGION IV BLACKS IN GOVERNMENT**  
**ALABAMA FLORIDA GEORGIA KENTUCKY MISSISSIPPI**  
**NORTH CAROLINA SOUTH CAROLINA TENNESSEE**



**2019 Region IV Fall Council Meeting Minutes**

**Mr. Calvin Stevens, President,** Region IV Council Blacks In Government, Inc., called the 2019 Regional Fall Council Meeting to order at 10:10 AM eastern standard time (EST) on October 19, 2019 at the Crowne Plaza Airport Hotel, Atlanta, GA.

**Mr. Anthony Rhodes** was asked by **President Calvin Stevens** to do the invocation.

**President Calvin Stevens** welcomed everyone and made housekeeping comments designating the first three rows of each section for the primary representatives of the regional council and the last two rows for the alternate representatives.

**INTRODUCTION OF ATTENDEES:** **President Calvin Stevens** asked each attendee to introduce themselves and the attendees complied.

**ROLL CALL/ESTABLISH QUORUM:** **Ms. Janice Boss, Assistant Treasurer,** conducted the roll call at **?????** EST (some yellow folders did not have the required forms). The results **were ??** authorized, **51** registered, and **41** seated; quorum set at **29**. Quorum is based on a majority of the certified representatives at the Regional Council Meeting (Article VII, Section 4 of the Region Bylaws). **Ms. Janice Boss, Assistant Treasurer,** was asked to update her lists to remove revoked chapters, etc.

**ADOPTION OF STANDING RULES:** **President Calvin Stevens** asked that we review the standing rules that were in the yellow packet and presented them for review and approval.

- **Mr. Arnold Taylor** moved to adopt the standing rules as presented; seconded by **Honorable Jacquie Beatty Sammons**; motion carried to adopt the standing rules.

**APPOINTMENT OF SERGEANTS-AT-ARM:** **President Calvin Stevens** asked **Mr. Marvin Jones (Tampa Chapter)** and **Ms. Annette Rice (Raleigh Durham Area Chapter)** to be sergeant-at-arms; both accepted and were appointed.

**AGENDA REVIEW AND APPROVAL:** **President Calvin Stevens** presented the meeting agenda for approval. The agenda was amended as follows:

- Moved the Unfinished Business/Report from the Nominating Committee and the New Business/Election of Officers after the Region IV Director's report.
- **Honorable Jacquie Beatty Sammons** moved to approve the agenda as amended; seconded by **Mr. James Clausell**; motion carried.

**REVIEW AND APPROVAL OF Spring 2019 COUNCIL MINUTES:** **Mrs. Gloria Jones, Region IV Secretary,** presented the 2019 Spring Region IV Council Meeting Minutes, dated May 18, 2019. The body provided corrections accordingly.

- **Honorable Jacquie Betty Sammons** made a motion to approve the 2019 Spring Region IV Council Meeting Minutes with the necessary corrections; seconded by **Mr. James Clausell**; motion carried.

**NOTE:** **President Calvin Stephens** relinquished chair to Executive Vice President, **Mr. Willie H. Thomas**.

**REGION IV COUNCIL PRESIDENT'S REPORT:** **President Calvin Stevens** presented the President's Report and the Annual Report with the said corrections:

- Page 2, middle paragraph should read...Submit request to Region IV Chapter Presidents...Please include the name Mr. Richard Jenkins, Guest Service Chair, Central Florida
- Bottom of Page 4 add “I attended the 2<sup>nd</sup> VP Conference Call.”
- **Action item #1** - avertedly admitted at the 2019 Region IV Spring Council Meeting:
  - President Stevens made a motion to approve the Standing Committee Chairs (elected not to read all their names). **Seconded by Mr. Al Taylor; Motion carried.**
- **Action item #2** – President Stevens made a motion to appoint Honorable Beverly Johnson as Ad Hoc Committee Chair to review and revise Region IV Policy and Procedures Manual. **Seconded by Honorable Jacquie Beatty Sammons. Motion carried.**
- **Action item #3** – President Calvin Stevens moved to appoint Ms. Jacqueline Wilkins as Region IV Finance Chair. **Honorable Jacquie Beatty Sammons made a motion to approve Ms. Jacqueline Wilkins as Region IV Finance Chair; seconded by Ms. Ruth Benson. Motion carried.**
- **President Calvin Stevens** highlighted some of his report.
  - Sent out several condolences pertaining to members/chapter members’ extended families, and National, etc.
  - Hosted the first quarterly Chapter President Conference call; Chapter presidents participated (19), discussed various issues affecting those local chapters, and already scheduled the next call on January 9.
  - Chapter Presidents must send out information to their members (especially to your reps). He is receiving requests from Chapter members which he believes would not be happening if you forward all information to them, etc. He will not give your members any information and referring them to contact their Chapter President.
  - Region IV 2020 NTI Planning Committee: One of his responsibility as Region IV President is to solicit NTI hosts region positions. **The four hosts being submitted are: Host Chair (Honorable Jacquie Beatty Sammons-Suburban Atlanta Chapter), Special Events Chair (Ricky Hamlin-Central Florida Chapter), Inventory Control Chair (Dr. Terrence Ward-Tampa Chapter), Guest Services Chair (Mr. Richard Jenkins-Central Florida).** He received and reviewed their applications and will send them to the NTI Planning Chair for consideration, etc.
  - Had a Face-to-face Regional Presidents meeting during the NTI in Dallas.
  - Frustration about participation at the Regional Council meeting.
  - Frustration about submission of Chapter Reports. Purpose of the submission is so that everyone can see what other chapters are doing.
  - Need for a Region IV webmaster. If you know of someone today, he will provide them with what is needed for access to posting Region IV information.
    - Is this a paid position – No. Comments were made that perhaps we need to consider putting this into the budget to get the right person going forward since it is such a vital position. We already have money in the budget to pay for the website also (\$117/per year renewal). Does the webmaster have to be from Region IV; President Stevens prefers that it is someone from Region IV. Would you consider a youth intern, etc. Yes, President Stevens and Executive Committee would consider it.
    - Website is not working at all; should be working. President Steven said that it may be a browser issue and the Region IV address is still the same, etc.

- We just approved Dr. Keeton as the webmaster so is this appointment a null issue, etc. President Stevens stated he still has the authority to approve a new one once he gets a volunteer.
- The webmaster position was recommended to fall under the Communications and Public Relations Committee Chair and no longer be a Standing Committee position. It should have not been a standing committee, but as an appointed position. President Stevens agreed.
- Clarification on who should receive the Chapter Reports to be followed from this point on. President Stevens idea is that the Chapter Reports be submitted to the Region IV President and the webmaster. However, since we have had no active webmaster, President Stevens asked that the reports go to everyone.
  - List of invitations, page 3, at the bottom. Waiting on an invitation from the Tampa Chapter to present their charter to them.
  - On Page 4, attended a black/white ball hosted by the CDC/ATSDR Chapter.
  - President's Annual Report: On the accomplishments, change that to say, represented Region IV members at the funeral of Fred Wilson, September 26.
  - Participated in the 2<sup>nd</sup> Region VP conference call.

**NOTE:** Mr. Willie Thomas, Executive Vice President, returned the gavel to President Calvin Stevens.

**NOTE:** President Calvin Stevens turned gavel over to Mr. Samuel Manning, 1<sup>st</sup> Vice President, Region IV.

**Presentations by President Calvin Stevens:**

- **To Mr. Willie Thomas, Mr. Alphonse Taylor and Honorable Anthony Rhodes.** On behalf of the Executive Committee, we would like to recognize these individuals for their outstanding service and give them a certificate of appreciation which said, "for their dedication and service to Region IV, dated this day, signed by President Calvin Stevens."
- **Mrs. Ruby Dunson** was appointed to the position of Assistant Secretary and she shared with us last evening that she will not continue. Her term ends 12/31/19. We want to thank her for what she has done for this Region.
- **Mr. Bobby R. Hamilton, President of our newest Chapter (Tampa) - Life Membership Award** presented to Bobby R. Hamilton, hereby certified as a Life member of Blacks in Government with all rights, privileges and honors pertaining thereto. Approved by National Board of Directors (Honorable Ms. Darlene H. Young and Honorable Dr. Doris P. Sartor).

**NOTE:** Mr. Sam Manning, 1<sup>st</sup> Vice President of Region IV, returned the gavel to President Calvin Stevens.

**REGION IV DIRECTORS' REPORT:** Honorable Anthony Rhodes and Mr. Famous Johnson presented their reports without any action items.

- **Honorable Anthony Rhodes** stated he has been appointed and elected in various positions. He is working with two Chapters in Orlando and Nashville in terms of chartering a chapter continuously until the first of the year. His board term ends December 31, 2019, but his obligations and responsibility does not end as a person of this region. Thanks to everyone! His foundation has been with the Muscle Shoals Chapter and Region IV.

There appears to be a typo on the National Website regarding the latest version of the National Constitution. The date says January 1, 2019 when it should say, January 1, 2018. The date is the last date we had an amendment. He will contact his chair and ask that it be corrected.

- **Mr. Famous Johnson** made a statement at the last council meeting about amending your bylaws. If it is compatible with the model National Constitutions Bylaws (it does not have to be word-for word), you are good to go. You do not have to mandatory change your bylaws. If you check it on the National website and compare it with your bylaws and you are in line with it, you are good to go. If you want to change your bylaws, you need to revise it. If you want to amend it, **send it to the Region Bylaws Chair, Mr. Alphonse Taylor, and the Regional Directors** and we will go from there. We finished the revisions to CDC/ATSDR and sent it to National and it will not be approved until January 2020, etc. **Clarification:** If your chapter bylaws and your revisions do not conflict with the National Constitution, you are okay. Some people want to put “corporate” in there, but you cannot do that. There are a lot of things you cannot do.

- **Motion made by Honorable Mary Peoples** that the National Board of Directors provide all chapters with written guidance on chapter (1) amending bylaws, (2) revising bylaws, and (3) explanation of bylaws conflict with National Constitution and provide examples ASAP, etc. **Seconded by Wanda Bohman; Motion carried.**
- **Question on whether two chapters can merge, etc.** The Directors said there is nothing in writing, but it is handled on a case-by-case basis.
- **Question that the office of President and Secretary shall be elected for terms beginning in the even years and the office of Vice Presidents and Treasurer shall be in the odd years.** Regional Directors said that was an error and it should be up to the Chapters to make that determination. This is an example such as when a new President is elected, and they want to make such changes. If it is not right, leave it alone.
- **Question about the National organization budget and expenditures.** How are we doing at the BIG level, etc. Directors responded that was included in the NTI budget report, etc. We do not have that information with us, but National is watching the budget very carefully, the audit came back and gave us a good record, the funding was up, and they received good revenues from the NTI.
- **Question did they ever approve a line item for the Directors to have more money** to come to the regional meetings, etc. It is mandated that the Regional Directors participate in certain meetings and they should have to pay them. Currently, that has not changed. The Directors will bring it up on their next call.

**Honorable Rhodes** made a comment that he received a letter from the National Constitution Chairperson asking that the National Constitution be revised. Honorable Rhodes believes three positions should be eliminated from the board: National President, National Treasurer and National Secretary.

#### **Recognizing our newly elected and/or appointed National Officers:**

- Dr. Candace SP Williams/Chair Military Veterans Emphasis Program; appointed
- Dr. Deborah A. McClanahan as National Third Vice President; elected
- President Calvin Stevens, Chair of the National Photograph team; appointed

**NOTE: The meeting recessed at 11:51 AM EST.**

**Reconvened at 12:25 PM EST.**

**Roll Call by Ms. Janice Boss, Assistant Treasurer as follows: Registered and Seated only.**

**Registered:      Seated:      Quorum met.**

#### **UNFINISHED BUSINESS: Nominations Committee Report**

**Mr. James Clausell (serving as the Nominations Chair in the absence of Ms. Sandra Glenn),** stated that by the submission deadline of October 04, 2019, the Nominations Committee received two nominations for the following positions:

- **Mr. Arnold Taylor for the vacant Executive Vice President Position**
- **Honorable Beverly Johnson for the vacant 2<sup>nd</sup> Vice President Position**

**The following positions are open for election:**

- Executive Vice President, incumbent is not eligible for re-election
- 2<sup>nd</sup> Vice President, incumbent is eligible for re-election
- Treasurer, incumbent is eligible for re-election, but elected not to rerun
- Assistant Secretary, incumbent decided her appointed term ends 12/31/19.

**Honorable Mary Peoples** stated there needs to be an explanation of what each position entails before we proceed. The Nominations Chair read the duties of all positions into our hearing. President Stevens asked that we see the bylaws, page 5, article 6 for exact wording for these positions: Executive Vice President, 2<sup>nd</sup> Vice President, Treasurer, Assistant Secretary.

**Mr. James Clausell open with a request for names from the floor for Executive Vice President.**

- Mrs. Gloria Jones, RDA Chapter, nominated Ira Thompson, Jr. for Executive Vice President. He accepted via text on 10/19/2019.

**Motion made by Honorable Jacquie Beatty Sammons to close on the said two names (Mr. Arnold Taylor and Mr. Ira Thompson); seconded by Mr. Sam Manning. Motion carried.**

**Mr. James Clausell open with a request for names from the floor for 2nd Vice President.**

- Mr. Johnnie C Duggans, Jr./Atlanta Metro Chapter, nominated Dr. Candace SP Williams from the floor for 2<sup>nd</sup> Vice President and she accepted.

**Motion was made by Mr. Arnold Taylor to close on said two names (Honorable Beverly Johnson and Dr. Candace SP Williams); seconded by Ms. Jacqueline Wilkins. Motion carried.**

**Mr. James Clausell open with a request for names from the floor for Treasurer.**

- Ms. Jacqueline Wilkins was nominated from the floor for Treasurer and accepted.

**Motion made by Honorable Mary Peoples to close on the said name (Ms. Jacqueline Wilkins); seconded by Mr. Arnold Taylor. Motion carried.**

**Mr. James Clausell open with a request for names from the floor for Assistant Secretary.**

- **Nomination was from whom (I did not recognize the voice)** for Honorable Mary Peoples.

**Motion made by Mr. Arnold Taylor to close on the said name (Honorable Mary Peoples); seconded by Honorable Jacquie Beatty Sammons. Motion carried.**

**President Calvin Stevens – Selection of an Election Committee - Nominations from the floor:**

- Annette Rice
- Andrena Dessadsure
- Jacquie Beatty Sammons
- Abe Joseph
- Wanda Bonham
- **Mr. Ronnie Bell**

**Motion made by Honorable Beverly Johnson to close on the said six names; seconded by Mrs. Ruby Dunson. Motion carried.**

**Mr. Ronnie Bell** removed his name from the nominations of the Election Committee, etc.

**Motion made by Mr. Anthony Taylor to accept the said five names; seconded by Mrs. Ruby Dunson. Motion carried.**

222 **The Election Committee moved out to perform their duties and Director Famous Johnson**  
223 **accompanied them.**

224 The nominated persons (Mr. Arnold Taylor, Dr. Candace SP Williams, Honorable Mary Peoples,  
225 Honorable Beverly Johnson, Ms. Jacqueline Wilkins and Gloria Jones/on behalf of Mr. Ira Thompson)  
226 gave a brief speech on their credentials. Ms. Janice Boss, Assistant Treasurer, confirmed they met the  
227 financial requirements as well.

228 **Continuation of Executive Committee Reports:**

229 **EXECUTIVE VICE PRESIDENT’S REPORT:** Mr. Willie Thomas submitted his report for  
230 information only. One action item (nomination of the Finance Chair) will be covered under the  
231 Executive Committee Report.

232 **FIRST VICE PRESIDENT’S REPORT:** Mr. Sam Manning submitted his report for information  
233 only.

- 234 • **Question** by Honorable Peoples – What have you done in giving Region IV information  
235 regarding the recent changes coming up with regulation MD17???? Sam acknowledge that he  
236 would provide that information on his next report, etc.  
237 • **Question** – What are the chapters doing as it pertains to the reports, they must file each year  
238 and does each chapter have a **compliant program** ?????

239 **SECOND VICE PRESIDENT’S REPORT:** Honorable Beverly Johnson submitted her report for  
240 information only.

- 241 • **Question** by Honorable Peoples: What can Region IV offer State members as it pertains to  
242 training? Honorable Johnson said Chapter Presidents and State members on the call indicated  
243 they had “zero” problems. One of their concern was membership though, etc.

244 **THIRD VICE PRESIDENT’S REPORT:** Ms. Ruth Benson submitted her report for information  
245 only.

- 246 • Honorable Peoples mentioned a job fair in the plan as a successful program, etc., and Ms. Ruth  
247 Benson agreed.  
248 • Dr. Deborah A. McClanahan, as National 3<sup>rd</sup> Vice President, mentioned she conducts meetings  
249 once a month. It is important that your Region representative is present because they get a  
250 chance to hear issues from the other ten regions. That information can be helpful to Region IV  
251 to assist in our recruitments for local members, programs and activities. She enjoys coming to  
252 our meetings and looking forward to some improvements for our programs and activities,  
253 especially as it pertains to State and Federal members.

254 **Election Committee returned to the meeting:**

255 **Ms. Annette Rice**, Election Committee Chair, said that it was an honor to serve as the Elections  
256 Committee. She would like for a roll call to be done and once that is done, non-representatives will be  
257 asked to leave the room.

258 **Roll Call by Ms. Janice Boss at what time, Assistant Treasurer as follows: Registered ???;Seated**  
259 **30.**

260 **Election Committee Chair, Ms. Annette Rice:**

261 Based on the roll call, we expect to receive only 30 ballots and only primary representatives will be  
262 voting. If you will not vote, please complete the ballot and put “abstain” on it. One vote each should be  
263 casted for the Assistant Secretary and Treasurer as they are running unopposed.

264 **Region IV Secretary, Gloria Jones, was asked to cast the following votes:**

- 265 ○ Casting a vote for Mary Peoples for Assistant Secretary



- Casting a vote for Ms. Jacqueline Wilkins for Treasurer.

**The two offices that primary representatives will be voting on:**

- **Put one of these names on your ballot for Executive Vice President (Mr. Arnold Taylor or Mr. Ira Thompson).**
- **Please put one of these names on your ballot for 2<sup>nd</sup> Vice President (Honorable Beverly Johnson or Dr. Candace SP Williams).**

Once you have done the above, please fold it, hold it up and one of the Election Committee members will pick it up from you.

**The Elections Committee collected the ballots and left the room.**

**Continuation of Executive Committee Reports:**

**TREASURER'S REPORT:** Mr. Alphonse Taylor submitted his report for information only and provided handouts at the meeting, etc. The treasurer report will not be posted or emailed.

- He explained the balance sheet.
- Question was asked to explain what it meant by temporary restricted funds donated by corporate sponsor, etc. Mr. Taylor explained that the donor specifically restricted this to the youth program only.
- He explained the comparison of revenue actuals vs. budgeted line items.

**Motion made by Mr. Alphonse Taylor to approve the submitted report subject to audit by the Financial Committee. Seconded by Mr. Willie H. Thomas. Motion carried.**

Everyone then stood and gave Mr. Alphonse Taylor an applause for service well done.

**Election Committee Returned.**

**Ms. Annette Rice, Chair, stated:**

- **Running for the office of Executive Vice President:**  
**Mr. Taylor (26 votes).**  
**Mr. Ira Thompson (4 votes).**
- **Running for the office of 2<sup>nd</sup> Vice President.**  
**Honorable Beverly Johnson (12 votes).**  
**Dr. Candace SP Williams (18 votes).**

**President Calvin Stevens announced our newly elected officers for 2020 Executive Committee are:**

- Region IV Executive Vice President – Mr. Arnold Taylor
- Region IV 2<sup>nd</sup> Vice President – Dr. Candace SP Williams
- Region IV Treasurer – Ms. Jacqueline Wilkins
- Region IV Assistant Secretary – Honorable Mary Peoples

Additionally, **Mr. James Clausell was elected as one of the two Regional Directors** at the 2019 NTI in Dallas, TX.

President Calvin Stevens welcomed the newly elected EC members. We have scheduled a transition conference call on November 19 with all current and 2020 elected Executive Committee members.

**2 pm EST recess; break for lunch and return by 3 PM.**

**Reconvene at 3 PM EST.**

307 Roll call by Ms. Janice Boss; seated: 28 Quorum met.

308 **Continuation of Executive Committee Reports:**

309 **ASSISTANT TREASURER'S REPORT:** Ms. Janice Boss submitted her report for information  
310 only.

311 **EXECUTIVE COMMITTEE REPORT:** Mr. Willie Thomas passed out the Executive Committee  
312 Report for approval as follows and read his entire report.

- 313 • Motion made by **Honorable Jacquie Beatty Sammons** to approve Ms. Jacqueline Wilkins as  
314 the Finance Chair; **seconded by Ms. Ruth Benson. Motion carried.**

315 **Question** asked if there is a conflict with Ms. Wilkins being appointed as Finance Chair and  
316 elected as Treasurer. Mr. Thomas stated Ms. Wilkins' term as Finance Chair will end  
317 12/31/2019 and her term as Treasurer will begin 01/01/2020.

318 Mr. Thomas stated the EC approval of the 2020 proposed budget will be presented during the Finance  
319 report. Membership items will be covered by the Membership Chair. Corrections should read "notes"  
320 of the October 28, 2018 Council meeting were sent to all Chapters.

321 Requests for the 2020/2021 bids were sent to the Chapter Presidents.

- 322 • Question was asked for clarity if it was sent out and Mr. President said "yes" he sent it out and  
323 did not receive any response.

324 **Motion made by Mr. Abe Joseph** that another request for bids be sent to the Chapters for the  
325 2021 RTC; **seconded by Mr. Arnold Taylor. Motion carried.**

326 **HISTORIAN/LIBRARIAN REPORT:** Honorable Jacquie Beatty Sammons submitted her report for  
327 information only.

328 **IMMEDIATE PAST PRESIDENT REPORT: None Submitted**

329

330 **STANDNG COMMITTEES' REPORTS**

331 **Awards/Ms. Linda Leary:** Submitted her report for information only.

332 **Finance/Ms. Jacqueline Wilkins:** Submitted her report with one action item - 2020 Budget for  
333 approval by the Council.

- 334 • **Motion made by Honorable Mary Peoples** to increase the budget line item for the  
335 Communications and Public Relations by \$200; **Seconded by Honorable Beverly Johnson.**  
336 **Call for division of the house; Motion failed.**

- 337 • **Motion made by Mr. Calvin Stevens** to cut off further debate on this topic; **seconded by**  
338 **Honorable Jacquie Beatty Johnson; motion carried.**

- 339 • **Motion by Mr. Willie Thomas** to accept the 2020 Region IV budget as submitted after  
340 discussion; **Seconded by Honorable Jacquie Beatty Sammons. Motion carried (with one**  
341 **abstention and one nay).**

342

343 **Recessed at 4:51PM EST.**

344 **Reconvened at 5:09 PM.**

345 **Roll Call, Ms. Janice Boss, Assistant Treasurer – seated 25 Quorum met.**

346 **Continuation of Standing Committee Reports:**

347 **Program and Planning/Ms. Sandra Glenn:** Absent and no report submitted.



**Communications and Public Relations/Mrs. Veronica Godfrey Robinson:** Absent; submitted report for information only.

**Legislative and Legal Review/Ms. Ruth Benson:** Submitted her report for information only.

**Conference Planning/Honorable Jacquie Beatty Sammons:** Submitted her report for information only. Stated there are two action items that are not on the report.

- **Honorable Jacquie Beatty Sammons made a motion to approve Atlanta, GA as the host city for the 2020 RTC. Seconded by Honorable Beverly Johnson. Motion carried.**
- Question was asked why we did not select Tampa as the host city since that is where the 2020 NTI is. President Calvin Stevens sent out a letter and did not receive any responses. The Executive Committee automatically defaulted, a motion was made and carried by the EC to host the 2020 RTC. The Tampa Chapter President stated he did not think it was in the best interest for his Chapter to host it for 2020. President Calvin Stevens and Mr. Willie Thomas stated that we tried, but you cannot make a Chapter host the RTC.
- President Calvin Stevens stated there is a line item now “zero” for seed money to host an RTC; used to be at least \$500. Seed money should not be the obstacle for hosting a successful RTC. The EC still has oversight responsibility for the RTC, but the host chapter should establish a budget that cannot exceed the budget line item passed by the EC. Yes, the revenue share is still 50/50, but the host chapter should do all that they can to bring in the revenue.
- **Honorable Jacquie Beatty Sammons made a motion to approve the Holiday Inn Atlanta Airport as the host hotel for 2020 RTC; seconded by Ms. Ruth Benson; Motion carried.**  
The date is May 15-17, 2020. A “save the date” flyer will be sent out regularly to keep it on your mind. The Theme is: A pathway to excellence.

**Membership/Mr. Samuel Manning:** Submitted his report for information only. Will send to the Chapters and Membership that we are working diligently to get our membership rosters updated. He received a membership roster and noted there were a lot of incorrect information. We will again request that the National Office fix the roster and resend it to them. He will send each chapter their individual roster and be advised that the gold plus members are not there/omitted and he is waiting to hear from National Membership Chair why that happened. He has not been able to get a list of the at-large members either. President Calvin Stevens said this will impact us when we are asked to do pay regional assessments based on National’s membership roster. It was suggested that we keep good chapter records to document our membership in case we must prove such justification

**Bylaws/Mr. Al Taylor:** Submitted his report for information only.

**Evaluation/Honorable Beverly Johnson;** Submitted her report for information only.

**Affirmative Employment/EEO/Ms. Katie Course:** Submitted her report for information only.

**Corporate Sponsorship/Ms. Janice Boss:** Submitted her report for information only.

**Health and Wellness Coordinator/LaVerne Feaster-Johnson:** Absent and no report submitted.

**Strategic Planning/Dr. Cassandra Jackson:** Absent; submitted report for information only. submitted.

**Webmaster: Dr. Coleen Keeton:** Absent and no report submitted.

### **FOR THE GOOD OF THE ORDER**

President Calvin Stevens sent a card to Mr. Alphonse Taylor and he responded with thanks, etc.

President Calvin Stevens received a card from the late Fred Wilson’s sister providing thanks.

391 Mr. James Clausell thanked Region IV for his election as Region IV Director and Honorable Rhodes  
392 for all that he does.

393 **Honorable Mary Peoples** protested the eligibility of a candidate for the position of Regional 2<sup>nd</sup> Vice  
394 President, and that an inappropriate switch out of regional representatives may have occurred. She  
395 stated the only time a switch out of representatives should be made is if there is an emergency, etc.  
396

- 397 • Several Executive Committee members and other Regional representatives stated there is no  
398 such policy and/or constitution ruling that says a switch out of representatives can only be  
399 made if there is an emergency type-situation.
- 400 • During the discussions, it was asked if the Sergeant-At-Arms would remind persons of the  
401 Standing Rules regarding how many times a person can speak, etc.
- 402 • Mr. Johnnie Dungan/Atlanta Metro Chapter President stated he made the nomination for Dr.  
403 Candace SP Williams and the elected was a primary representative.
- 404 • Ms. Annette Rice/Raleigh Durham Area Chapter stated as a primary or an alternate, you still  
405 have the right to be elected. You do not have to even be here.
- 406 • Gloria Jones asked that Honorable People provide her with a summary of her protest for the  
407 records so that it would be correct in the minutes.

408 **Honorable Peoples** said that she would provide the secretary the information asked, and it may  
409 include regional bylaws. She agrees with Mr. Thomas this issue needs some clarification and I stand to  
410 correct what Ms. Annette Rice said. The Regional bylaws state those persons nominated and elected  
411 for officers, that is a vetting that should be done by the Nominating Committee. They will be  
412 represented on the council, not alternates. So, we have some education to tell each person, etc. We  
413 need to put that into writing somewhere, etc. The Assistant Treasurer is the certifier and should have it  
414 in the record when there is a change in the primary and alternates, etc. If you have persons running for  
415 a position, send them as your primary.

416 **Mr. Alphonse Taylor** asked that we address this in our bylaws, read the bylaws and notice when the  
417 bylaws must be amended and sent to the Region so that we have something in the Spring to clarify this  
418 in our bylaws. **President Stevens** said that we often do not get any response from the chapters  
419 regarding the bylaws. I hope that the next time we have the elections in the Fall 2020 Council meeting,  
420 this will not be an issue.

421 **Dr. Candace SP Williams**, she asked that Honorable Peoples do not judge her – just ask. She would  
422 never do anything to dishonor this Region or herself and I leave it at that.

423 **President Stevens** asked that she not take it personally. Honorable Peoples is a procedure person, and  
424 this is not against her personally.

425 **President Calvin Stevens** stated - This is a teaching/learning moment for everyone, including myself.  
426 We must read and be very familiar with our documents. I like the dialogue and discussion, but it is  
427 important that we read and understand our governing documents. I really think that is paramount for us  
428 in being successful in Region IV. I want to thank Honorable Peoples for her concern, we addressed it,  
429 we discussed it, and I guess my next question is what we do with her concern. Nothing we can do  
430 because it has all been said and done. I thank her for bringing it to our attention. That is one of the  
431 reasons why I appointed Honorable Beverly Johnson to the ad hoc committee to relook at our policies  
432 and procedures. We will have a new bylaws chair to look at our bylaws so we can move forward in this  
433 region.

434 **Dr. Candace SP Williams** asked if we could have a person on the Standing Committee referencing  
435 veterans' preference. President Stevens said no, and that would require modification to the bylaws.

436 **President Stevens** emphasized that members should take advantage of the Darlene Young Program  
437 (Mr. Manning just graduated this year).

438 **Mr. Alphonse Taylor, Treasurer:** Thanked everyone for the calls, emails, cards, etc. If you go  
439 through life-threatening situation, this is all the uplift you need, and I thank you from the bottom of my  
440 heart.

441 **Mr. Willie Thomas, Executive Vice President:** Thanked everyone who witnessed what we just went  
442 through. This is what I like about the Region. They deal with the hard issues and you do not grow if  
443 you don't do that. That is no animosity because Honorable Peoples just want things done right. He  
444 thanked all of us for the opportunity to represent each one for the last four years as your Executive  
445 Vice President. He does not join things just to have a popularity contest – he joins because he believes.  
446 BIG will be called on more than you know within the next two years. If you are a Federal employee,  
447 you see what is happening right now. There are policies and procedures going on now to reduce the  
448 number of African Americans in high places. It is called a merit system - meaning they have  
449 established a system to keep certain employees.”

450 **Honorable Anthony Rhodes, Regional Director:** Thanks to everyone for the support and opportunity  
451 extended to him, and he does not take that lightly. It starts with family, friends, and organization. I  
452 hope that all our members remember (even at the National level) you did not get there by yourself; you  
453 got there because of your Chapter and Region. We are all leaders, and we all have something to do. As  
454 Region IV, we know what and where we stand. He will continue to serve and help people along the  
455 way. We know our history and it should not ever change – we are open and honest, be truthful to each  
456 other, kind and humble, and open minded.

457 **ADJOURNMENT**

458 **Closing prayer by Honorable Anthony Rhodes.**

459 NOTE: The recording indicated the meeting did not officially adjourn. I noted that members present  
460 got up from their seats and conversations were going on all over the room. Everyone then left. I  
461 inquired of President Stevens later that night if he remembered officially adjourning the meeting and at  
462 what time. He did not remember that we adjourned.

463 Respectfully,

464 **Mrs. Gloria Jones**

465 Region IV Council Secretary

466 Blacks In Government, Inc.

467

468 **All reports to be posted on Region IV Website by webmaster:**

- 469 1. Region IV President's report, standing rules, agenda  
470 2. Region IV Directors' Report  
471 3. Executive Vice President's Report  
472 4. First Vice President's Report  
473 5. Second Vice President' Report  
474 6. Third Vice President's Report  
475 7. Executive Committee Report  
476 8. Treasurer's Report  
477 9. Assistant Treasurer's Report  
478 10. Program and Planning Committee Report – No report submitted  
479 11. Communications and Public Relations Committee Report  
480 12. Legislative and Legal Review Committee Report  
481 13. Conferencing Planning Committee Report  
482 14. Bylaws Committee Report

- 483 15. Finance Committee Report
- 484 16. AE/EEO Committee Report
- 485 17. Awards Committee Report
- 486 18. Corporate Sponsorship Committee Report
- 487 19. Health and Wellness Coordinator Report
- 488 20. Strategic Planning Committee Report