



REGION IV BLACKS IN GOVERNMENT
ALABAMA FLORIDA GEORGIA KENTUCKY MISSISSIPPI
NORTH CAROLINA SOUTH CAROLINA TENNESSEE



REGION IV COUNCIL EXECUTIVE COMMITTEE MEETING
OCTOBER 6, 2021

REPORT OF THE REGION IV COUNCIL THIRD VICE PRESIDENT

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I. RESPONSIBILITIES

The Third Vice President shall be responsible for serving as a focus point serving the interests of Local Employees who are members of Blacks In Government. The Third Vice President is responsible for the coordination of programs and activities relating to Local Government. They shall perform such other duties as may be assigned by the Regional Council President.

II. ACTION ITEMS

- No Action Items.

III. ACTIVITIES

- Serves as Region IV Third Vice President, Region IV EO Committee Chair, Region IV Strategic Planning Committee Member assigned to the Advocacy Subcommittee and Magnolia Chapter President.
- Continue to communicate with the membership and the National Third Vice President Mazella Thomas on matters concerning local (city and county) government.
- Continue to participate in meetings with National Third Vice President Mazella Thomas.
- Regional IV Spring Council Virtual Meeting, Primary Representative for the Magnolia Chapter, 6/26/21. Region IV Third Vice President submitted, posted on Region IV website and presented during the meeting. No action items.
- Participated in the Magnolia Chapter Meeting, via Zoom, 6:00 pm, 7/29/21. Presented Report of the Region IV AE/EEO Committee Chair.
- Participated in the Region IV Chapter Presidents Meeting, via Zoom, 7:00 pm, 6/24/21.
- National AE/EEO Committee Meeting, via Microsoft Teams, 6:30 pm CST, 6/28/21.
- National AE/EEO Committee Meeting, via Microsoft Teams, 6:30 pm CST, 7/26/21.

- Magnolia Chapter membership meeting, via Zoom, 7/29/21. Report of the Region IV Third Vice President submitted. No actions items.
- Region IV - Program and Planning Committee/Strategic Plan Meeting – 6:30 pm-7:30 pm CST, 8/3/21.
- National Alliance of Postal and Federal Employees (NAPFE) First Quadrennial National Virtual Convention, via Zoom, 8/3-6/21.
- National Delegates Assembly Training, 8/10/21.
- Region IV Executive Committee Meeting, via Zoom, 7:00 pm CST, 8/12/21. Report of the Region IV Third Vice President submitted. No actions items.
- 2021 National Delegates Assembly (NDA), Virtual, 8/22/21. Primary Delegate from the Magnolia Chapter.
- 2021 National Training Institute (NTI) and EEO Institute, Virtual, 8/23-26/21.

On 8/24/21, 8:00 am – 9:45 am, Region IV AE/EEO Committee Chair conducted a workshop “Protecting Your Workplace Rights” which focused on workers and their rights. The workshop provided an overview of U. S. Department of Labor (USDOL) Office of Federal Contract Compliance Programs (OFCCP), the laws it enforces prohibiting discrimination in the workplace and how to identify discrimination and file a complaint with OFCCP. Although the presentation could not be disseminated to the attendees, seven (7) Fact Sheets which covered the information in the presentation are available to the attendees.

Opening Plenary, 8/23/2021

State and Local Forum, 8/24/2021

National Membership Recognition (DSHOF, Lifetime, Goldplus), 8/25/2021

Legislative Forum, 8/25/2021

Closing Plenary, 8/26/2021

- Darlene H. Young Leadership Academy (DYLA) Graduation, 8/28/2021
- Region IV Council Fourth Quarterly Virtual Chapter President’s Meeting, via Zoom, 7:00 pm, 9/23/21.
- National AE/EEO Committee Meeting, via Microsoft Teams, 6:30 pm CST, 9/27/21.
- Region IV Membership Training-National Membership Chair Jerry Jackson, presenter, 9:00 am CST, 9/25/21.
- National Third Vice President Mazella Thomas Meeting, 9/28/21 Report of the Region IV Third Vice President presented. No action items.
- Magnolia Chapter Meeting, 9/30/21. Katie Course elected as Primary Representative for the 2021 Region IV Virtual Fall Council Meeting, 10/9/21.
- Region IV Executive Committee Meeting, 10/6/2021. Report of the Region IV Third Vice President submitted. No action items.

IV. CONCERNS/FYI

- Local and Region membership rosters need to be reconciled with National to identify local (city and county) government members.
- Chapter Presidents are encouraged to continue to send the contact information for the Third Vice President, Officer(s) and/or Chapter Representative(s) that are responsible for Local (City and County) Members.
- Programs and activities need to be developed to recruit and retain Local (City and County) government members at all levels of BIG and act the Regional Training Conference (RTC) and National Training Institute (NTI).

V. INVITATIONS & EVENTS

- Continue to communicate with National Third Vice President Mazella Thomas to identify and address the issues and concerns of local government members.
- Region IV 2021 Fall Council Meeting, via Zoom, 10/9/2021
- Mississippi Black Leadership Conference, sponsored by One Voice-NAACP, 10/20-22/21
- National AE/EEO Committee Meeting, via Microsoft Teams, 6:30 pm CST, 10/25/21
- Magnolia Chapter Meeting, 10/28/21
- National Third Vice President Meeting, 11/15/21
- Region IV Council Executive Committee (EC) Meeting, via Zoom, 7:00 pm, CST, 11/18/21
- National AE/EEO Committee Meeting, via Microsoft Teams, 6:30 pm CST, 11/22/21
- Magnolia Chapter Meeting, 11/30/21
- Region IV Quarterly Chapter President's Meeting, 12/16/21
- National AE/EEO Committee Meeting, via Microsoft Teams, 6:30 pm CST, 12/27/21
- Magnolia Chapter Meeting, 12/30/31
- Region IV 2022 Spring Council Meeting, date to be determined.